



POSITION DESCRIPTION

<i>Title:</i> Donor Relations Specialist	<i>Employment Status:</i> Full Time
<i>Department:</i> Development	<i>FLSA Status:</i> Non-Exempt
<i>Reports to:</i> Donor Relations Manager	<i>Supervises:</i> Volunteers

MISSION:

Seeking to put God’s love into action, Pikes Peak Habitat for Humanity brings people together to build homes, communities and hope.

GENERAL DESCRIPTION:

Working under the supervision of the Donor Relations Manager (DRM) the Donor Relations Specialist (DRS) is responsible for assisting with Pikes Peak Habitat for Humanity’s resource development, marketing and communications efforts. With the goal of building fundraising, awareness, and community support, the primary objective of this position is to provide comprehensive administrative support to the resource development and marcom department, with a focus on office and fundraising support, effective database management and reporting, website and social media maintenance and updates, graphic design, event logistics and donor stewardship efforts. As necessary, the DRS will assist in the recruitment and monitoring of volunteers to help with department efforts.

CORE RESPONSIBILITIES:

Office Support/General:

- Maintain physical donor communication materials and inventory of general Development team supplies.
- Provide general clerical support, such as word processing, proof-reading, faxing, copying, filing, broadcast e-mailing, and tracking of programs and schedules.
- Answer general Development phone inquiries.
- Provide professional assistance and interaction with donors (via phone, computer and face-to-face).
- Provide support when acknowledging appropriate financial and in-kind donations by correspondence.
- Support fundraising staff to generate development reports from database (sponsors, major donors, individuals, lapsed donors, etc.).
- Schedule and assist with various staff and volunteer leadership meetings.
- Provide vision, energy and passion for Habitat’s mission, values and integrity in all aspects of the job.

Fundraising Support:

- Prepare gift acknowledgement letters, Board Thank You notes, New Donor Letters, Anniversary Cards and make Thank You calls.
- Prepare online donation pages as specified (Bloomerang & WordPress).
- Format year end appeal and newsletter data (quarterly paper and monthly electronic) in MS Publisher and/or Bloomerang.
- Compile mailing lists.
- Serve as affiliate’s main social media poster.
- Update and manage affiliate website (WordPress).
- Maintain thorough and accurate database records and create fundraising reports and other database reports as needed.

- Provide fundraising support to committee/board and team meetings, including document creation, donor research and donor prep.
- As appropriate, provide prospect research for CEO, Director of Development (DOD) and DRM.
- Assist fundraisers with the planning, strategy and implementation of mailings and other communications.

Database support:

- Serve as donor database subject matter expert, with responsibility for infrastructure, protocols, data entry systems, gift processing and report writing (Bloomerang).
- In collaboration with DRM, identify and implement processes and improvements to ensure the integrity of the database, including troubleshooting/identifying inconsistencies and making corrections. Work closely with Accounting, Homeowner Services, and Volunteer Coordinator (Construction and ReStore) teams to ensure integration of department activities.
- Specific tasks include:
 - Build queries / segmented lists.
 - Run reports.
 - Maintain account contact/journal records.
 - Implement moves management tracking and communication processes.
- Accounting Liaison – create database queries that support audit schedules and various monthly, quarterly and annual accounting reports; monthly reconciliation between accounting and Bloomerang data entry; year-end donation audit schedules.
- Work with organization leadership to conduct database management trainings to increase database skill and generate organization-wide database procedures and expectations (in conjunction with critical staff).

Marketing and Communications support:

- Support DRM with the design and creation of event posters, invitation cards and other graphic collateral items in support of campaigns and events.
- Work with DRM in the creation and updating of collateral materials to support gift cultivation, including both print and electronic media
- Under the advisement of DRM, gather information to create and format affiliate Annual Report, with support from interdepartmental team members.
- In liaison with DRM, interact and support where appropriate with media and marketing contractors and advisors.

Event Support:

- Represent Pikes Peak Habitat by attending luncheons and/or other social functions.
- Assist with coordination of campaign, donor cultivation, and other special events logistics.
- Assist DRM with the solicitation of in-kind donations for various events.
- Assist DRM with the solicitation of vendor discounts and in-kind donations across all departments for various needs.

KNOWLEDGE, SKILLS, ABILITIES:

- Good understanding of private philanthropy as it relates to not-for-profit organizations and a knowledge of fundamental disciplines of resource development.
- Excellent written and oral communication skills.
- Exceptional organizational skills and attention to detail.
- Experience with graphic design, and brand promotion, and brand guidelines.
- Excellent interpersonal skills to establish, build, and maintain effective working relationships with colleagues, board /committee members, donors, future homeowners, family partners, and volunteers.

- Self-motivated, with the ability to work independently with low to medium supervision.
- Willing and able to handle concurrent tasks and make appropriate judgments and decisions.
- Ability to maintain a high level of confidentiality.
- Performs as a team player and comfortable in an ecumenical environment.
- Occasional flexibility to work longer hours, evenings and weekends as needed.

EDUCATION, EXPERIENCE:

Preferred:

- BA/BS degree (English, Literature, Creative Writing, Marketing, Journalism could be beneficial).
- At least two to three years of development and fundraising experience in a not-for-profit setting.
- Two to three years' experience working with a development database, such as Bloomerang, GiftWorks, or Raiser's Edge.
- Previous webmaster, and social media campaign experience.
- At least one year of marketing and graphic design experience (demonstration by a marketing work experience portfolio).
- Knowledge of WordPress.

Required:

- A valid driver's license and proof of auto insurance.
- Proficient in Microsoft Office, including Word, Publisher, Excel and PowerPoint.
- Exceptional attention to detail — including properly applying for this position by providing ALL required documentation (Note item 1 below under APPLICATION DETAILS)
- Must pass a background check.

ACCOUNTABILITY

- The DRS applicant/team member shall be:
 - In agreement with this position description.
 - In agreement with the policies and ethical guidelines of Pikes Peak Habitat, the Association of Fundraising Professionals and the Donor Bill of Rights.
 - Accountable to the DRM.
- And perform other projects and tasks as may be assigned

EQUAL EMPLOYMENT OPPORTUNITY:

It is Pikes Peak Habitat for Humanity's policy to comply with all applicable Equal Employment Opportunity laws by making all employment decisions without regard or consideration for any individual's gender, sex, pregnancy, race, color, national origin, ancestry, creed, religion, age, physical or mental disability, genetic information, marital status, sexual orientation, transgender status, military status, and any other basis protected by federal, state or local law.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or

move up to 40 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

Work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Individuals in this position will generally work indoors, and will have a workspace designated solely for her/him. Necessary office furnishings, equipment and supplies will be provided by Pikes Peak Habitat. While performing the duties of this job, the employee may periodically be required to work outdoors and would be exposed to weather conditions prevalent at the time. The employee may periodically be required to work in an offsite environment or at special events, and from time-to-time may be asked to travel on Pikes Peak Habitat business, at the affiliate's expense. The noise level in the work environment is usually moderate.

JOB STATUS:

1) FLSA Classification: This position is non-exempt according to guidelines of the Fair Labor Standards Act and, as such, an individual in this position is eligible to receive overtime pay.

2) Full- or Part-Time: This position is full-time in nature. An individual in this position will regularly work a schedule consisting of 40 hours per week.

3) Work Location:

This position's primary work site is the Pikes Peak Habitat business office location in Colorado Springs, CO. The nature and responsibilities of this position are such that the position is not eligible for alternative worksite arrangements, such as working from home or telecommuting, on a consistent or recurring basis.*

4) Regular Schedule:

Usual business days are Monday through Friday, holidays excepted, and usual business hours are from 8:30 A.M. to 5:00 P.M. Mountain Time Zone. The nature and responsibilities of this position are such that the position is not eligible for flexible work scheduling, such as 4-day workweek or alternate start/end times, on a consistent or recurring basis.*

APPLICATION DETAILS

- **Online application window opens August 26th, 2019**
- **Position will remain open until filled**

Apply at pikespeakhabitat.org/careers-nowhiring/

(1) Upload cover letter explaining how you meet/exceed the position's preferred levels of education and experience contained within this job description.

No telephone calls, email or personal inquires

***With reference to Job Status, numbers 3 and 4: If eligible, any alternative worksite arrangements and/or flexible work scheduling must be documented, effective-dated, and approved in writing by supervisor, CEO and HR, and may be discontinued by management at any time, for any reason. Documentation must be retained in the personnel record for team member to whom it applies, together with this job description.**