



Position Description: Interfaith Build for Unity Subcommittee Member

PPHFH MISSION

Seeking to put God's love into action, Pikes Peak Habitat for Humanity brings people together to build homes, communities, and hope.

PPHFH NON-PROSELYTIZING POLICY

Habitat for Humanity International (Habitat) and its affiliated organizations will not proselytize. Nor will Habitat work with entities or individuals who insist on proselytizing as part of their work with Habitat. This means that Habitat will not offer assistance on the expressed or implied condition that people must adhere to or convert to a particular faith or listen and respond to messaging designed to induce conversion to a particular faith.

PURPOSE

The Interfaith Build for Unity (IBU) Subcommittee of Pikes Peak Habitat for Humanity (PPHFH) provides a communication and action link between PPFH and the broad range of diverse faith communities and faith-based organizations of El Paso County. This subcommittee is tasked with helping to guide, strengthen, and expand PPFH's IBU which brings together volunteers from diverse backgrounds, beliefs, and faiths to build affordable homes in El Paso County in unity. This subcommittee is essential to achieving our mission: "Seeking to put God's love in action, PPFH brings people together to build homes, communities and hope." The subcommittee fosters and supports the relationships with faith organizations and aids in seeking out new faith communities to engage in partnership of accomplishing our mission. The IBU Subcommittee takes part in activities to achieve our mission of a world where everyone has a decent place to live. This subcommittee not only helps to strengthen the Interfaith Build for Unity, but assists in the creation and execution of quarterly interfaith events to engage members of the community.

CHAIR

Position available

STAFF LIASION

Chloe Henry, *Faith in Action Program Manager*

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BYLAWS ARTICLES OPERATIONAL COMMITTEES

(i) *Formation.* The Board of Directors shall, by resolution adopted by a majority of the number of directors fixed in accordance with Section 3 of this Article III, designate from among its members the following committees: (a) Executive Committee, (b) Resource Development Committee, (c) Finance Committee, (d) Family Selection & Services Committee, (e) Construction Committee, (f) Faith Relations Committee, (g) Governance Committee, and (h) ReStore Committee. The standing committees set forth in the foregoing sentence shall have the composition, powers and duties set forth in Article IV, below. The Board of Directors may, by resolution adopted by a majority of the number of directors fixed in accordance with Section 3 of this Article III, designate from among its members one or more other committees. The president shall be an ex-officio member of all committees.

(ii) *Classifications; Reporting.* The following committees shall be "**Operational Committees**": (A) Resource Development Committee, (B) Family Selection & Services Committee, (C) Construction Committee, (D) Faith Relations Committee, and (E) ReStore Committee. Each Operational Committee shall report directly to the executive director of the Corporation and shall receive direction from the executive director of the Corporation. Notwithstanding the foregoing, (I) each Operational Committee shall regularly report its activities to the Board of Directors and (II) each member of an Operational Committee shall comply with all of his or her duties and responsibilities as a director in conducting all of his or her activities as a member of such Operational Committee.



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(iii) *Authority.* Each committee may, to the extent provided in these Bylaws or in the resolution of the Board of Directors forming such committee, and except as may be limited by statute, exercise any of the authority of the Board of Directors. Such delegation of authority shall not relieve the Board of Directors or any member thereof from any responsibility imposed by law.

(iv) *Meetings; Notice.* Regular meetings of any such committee may be held without notice at such times and places as the committee may fix from time to time by resolution. Special meetings of any such committee may be called by any member thereof upon not less than one day's notice stating the place, date and hour of the meeting, such notice may be given by mail, e-mail, telecopy, or telephone to each director.

MEMBERS

Subcommittee chair, Faith in Action Program Manager, liaison for Pikes Peak Interfaith Coalition, and at-large Committee Members. When possible, representation shall be from a broad range of faith communities currently providing support to and sponsoring homes with PPHFH. Others will be invited to join, so that membership continues to grow and diversify to match that of the community in El Paso County as well as a diversity of faith traditions, worldviews and beliefs. Members should include members of the clergy / faith-based community, professionals from the disciplines of development and communications, or liaisons for a faith community. The PPHFH board president and the chair of the Faith in Action Program Committee are ex officio members.

FREQUENCY

Monthly on the second Thursday at 9:30am-10:30am via zoom. *Note: Two months throughout the year will be taken off to provide a break for subcommittee members.

RESPONSIBILITIES

- Develop familiarity with PPHFH's mission, vision, and annual Faith in Action Program plan as it relates to the Interfaith Build for Unity
- Serve as an ambassador to local faith communities for PPHFH. Open doors in personal faith communities and help to recruit potential groups to participate in the Interfaith Build for Unity construction volunteer days
- Partner with staff to help develop, plan, and support quarterly faith-based events to strengthen connections with local faith communities
 - Assists in the planning and execution of the annual celebration of World Interfaith Harmony Week
- Help to develop, enhance, and support fundraising strategies for the IBU
 - Help identify and recruit long-term faith-based donors and sponsors
 - Help to develop strategies and creative ideas for fund development to support the IBU
- Partner with PPHFH staff as necessary for special projects, problem solving, and consultation.
- Energetically volunteer for and participate in Committee activities such as: providing support to current faith outreach and reaching out to new supporters in the faith community.
- Support involvement of faith communities in PPHFH activities and events such as: Interfaith Builds, International Day of Prayer / World Habitat Day, ReStore, World Interfaith Harmony Week, Neighborhood Revitalization, etc.
- Share ideas and best practices with staff and others on the subcommittee. Prepare to speak up/ask questions/offer new ideas and alternatives as appropriate.
- Stay informed about PPHFH happenings.
- Help recruit additional subcommittee members
- **Chair:** Devise meeting agendas (with staff liaison), chair and conduct subcommittee meetings, review meeting minutes, represent PPHFH to the faith community at large, serve as a role model and leader among subcommittee members, sits on the Faith in Action Committee providing periodic status updates from IBU Subcommittee



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- **Faith in Action Program Manager:** Act as liaison between the subcommittee and PPHFH, coordinate meeting and event logistics, create agenda (with Chair), maintain contact list, share meeting minutes with Chair, provide support and resources to subcommittee, educate subcommittee members on PPHFH programs and policies

EXPECTATIONS

- Members shall be expected to commit to at least a one-year term
- Make the appropriate time commitment to attend and participate in meetings, with additional time as required for preparation and special projects
- Members sign-up for the Faith in Action monthly E-newsletter to stay up to date on PPHFH faith related events and initiatives
- Be prompt and attend all meetings of the Faith Relations Committee. If it is necessary to be absent (i.e. an unavoidable work situation or illness) the member will inform the committee chair or staff

QUALIFICATIONS

- Enthusiasm for PPHFH and its story.
- Understanding of the PPHFH mission / vision / mission principles and desire to promote PPHFH. An interest in affordable housing issues in El Paso County and the drive for change
- Familiarity with the faith-based constituency in El Paso County
- Willingness to help create partnerships with diverse faith-based communities
- Eagerness to interact with people from all walks of life, particularly those of different faith traditions than one's own.

TRAINING PROVIDED TO COMMITTEE MEMBERS

- Orientation to PPHFH, Construction Site / ReStore Visits, guidance on successful public speaking on behalf of PPHFH, HFH Knowledge Center and access to My.Habitat.org

BENEFITS TO YOU

- Being personally rewarded by giving back to the community and by learning about other faiths/religions/philosophies.
- Gaining opportunities to network, meet new friends, and establish professional contacts and references.
- Work with other professionals to ensure El Paso County's workforce families have an opportunity to achieve safe, decent and affordable housing
- Training and resources described above