



# FY '23 Year in Review

July 1, 2022 — June 30, 2023



Pikes Peak  
**Habitat**  
for Humanity®

*Serving El Paso County, Colorado, since 1986*





# transforming lives. building community.

Dear friends and supporters of Pikes Peak Habitat for Humanity,

What a year it's been!

As the costs of construction materials and land in El Paso County have skyrocketed, you've stepped up to the challenge. Thanks to you, five more workforce families became homeowners through Pikes Peak Habitat — and we look forward to partnering with nine more in the next fiscal year! We also provided repairs for 27 seniors, veterans, and other cost-burdened homeowners who needed upgrades focused on health, safety, and accessibility. Internationally, our tithe (10% of undesignated funds) supported Habitat affiliates in Bangladesh, Cote d'Ivoire, and Uganda, as well as Habitat's International Disasters Fund and Orphans and Vulnerable Groups Fund.

It's also been an exciting year for our faith programs, which are drawing national attention. Habitat for Humanity is joining Catholic Charities USA, Interfaith America, and the YMCA of the USA in the White House's Team Up initiative, a pilot program supporting organizations who build bridges between diverse communities. Thanks to our interfaith efforts — including the three-week Building the Beloved Community initiative and interfaith dialogue — Pikes Peak Habitat was one of 10 affiliates chosen to participate. We'll be creating training videos for other organizations interested in pursuing interfaith work and hosting interfaith dialogues. We also dedicated new Apostles Build and Interfaith Build for Unity homes this year — and are continuing these programs in FY '24!

Helping fund these exciting efforts are our ReStores, which offer cost-effective outlets for donated construction supplies and home goods. Both stores also serve as drop-off donation points for metal, paint, and porcelain recycling, keeping more than 2,500 tons of usable materials out of landfills in FY '23. And we've just expanded into online retail with an e-commerce storefront on eBay! We continue to look for other platforms that will enable us to grow our online presence and broaden our customer base.

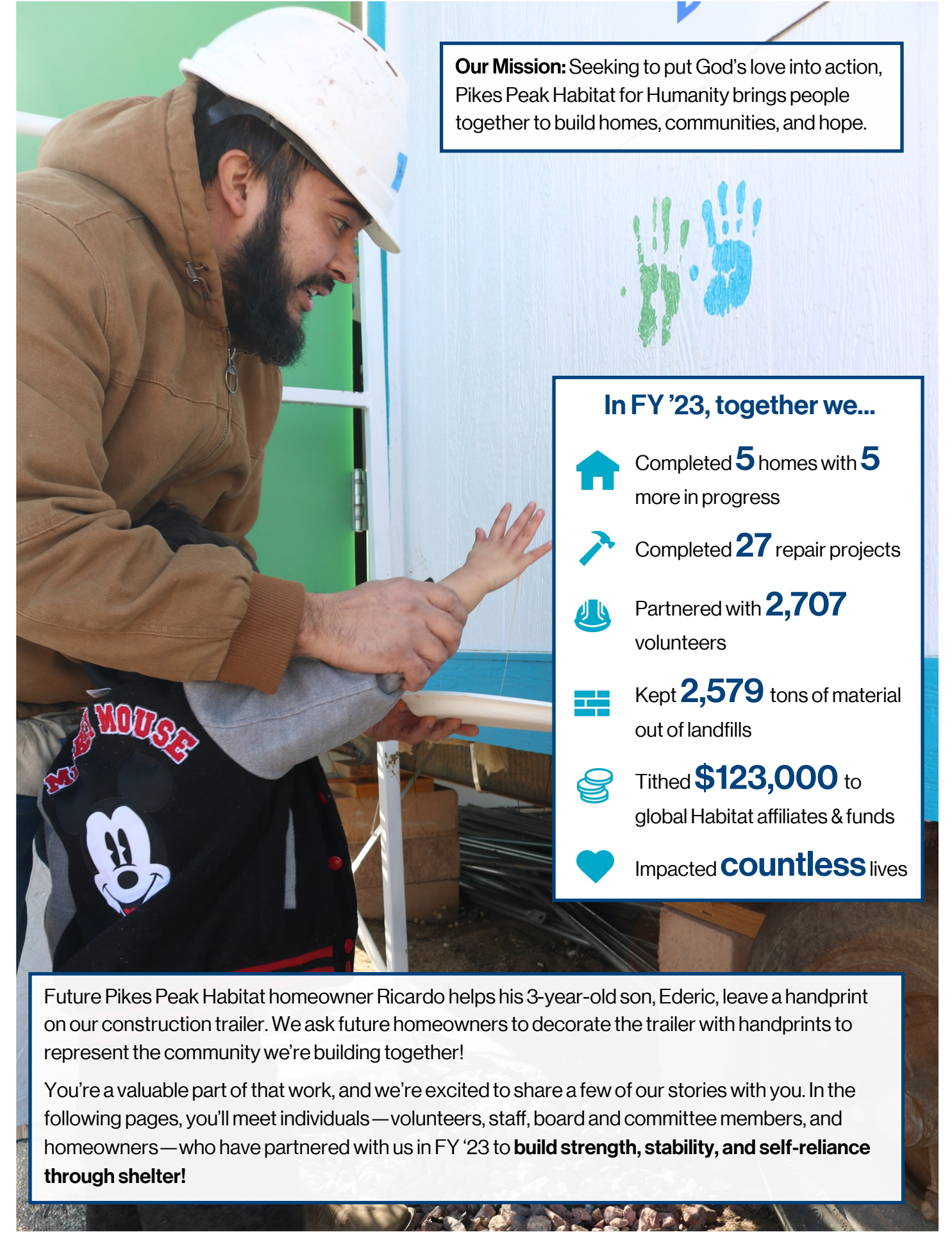
We couldn't do any of this without you. All of these accomplishments belong to **you**, because of your dedication, your donations, your word-of-mouth support, and your volunteer time. Every amount, no matter how small, helps us partner with workforce families in need of affordable housing. Every nail pounded, every item priced, every text sent to a legislator makes a difference.

As you read through this publication, we hope you're impressed by the numbers. But more than that, we hope you're touched by the faces and by the words. We hope you get a stronger sense of who we are, what we do, and why we do it. Most of all, we hope you're as excited as we are about what we're accomplishing together in El Paso County and beyond!

Kris Lewis  
Pikes Peak Habitat CEO

Ryan Panariso  
Pikes Peak Habitat Board President FY '23





**Our Mission:** Seeking to put God's love into action, Pikes Peak Habitat for Humanity brings people together to build homes, communities, and hope.

### In FY '23, together we...



Completed **5** homes with **5** more in progress



Completed **27** repair projects



Partnered with **2,707** volunteers



Kept **2,579** tons of material out of landfills



Tithed **\$123,000** to global Habitat affiliates & funds



Impacted **countless** lives

Future Pikes Peak Habitat homeowner Ricardo helps his 3-year-old son, Ederic, leave a handprint on our construction trailer. We ask future homeowners to decorate the trailer with handprints to represent the community we're building together!

You're a valuable part of that work, and we're excited to share a few of our stories with you. In the following pages, you'll meet individuals—volunteers, staff, board and committee members, and homeowners—who have partnered with us in FY '23 to **build strength, stability, and self-reliance through shelter!**





**Chaz O'Shaughnessy**  
**Construction Assistant**

"I really didn't expect to see how many people have chosen to make us a regular part of their lives!

Our homeowners are the core of what we do, and I think the fact that no single one of them represents what we do is the best part. There's no one single demographic that we support, because we support El Paso County."

## Rose

### Home Repair Program Homeowner

"It's a wonderful program, and it's different because the people became like family.

Everyone went out of their way to make us feel very comfortable during the entire process and be so encouraging.

Sometimes when you don't know, things aren't attainable, but when you learn and you know someone else who's done it, things seem attainable."



**Roberta Huttner**  
**Interfaith Build for Unity subcommittee**  
**Temple Shalom**

"That we do [the Interfaith Build for Unity] with other faith organizations is just fabulous. We may not know about each other. There may be misconceptions. But we work together.

This shows how inclusive our community is and how open our community is and how supportive of everyone."

## Bernie Redlinger

### Apostles Build subcommittee St. Francis of Assisi Catholic Church

"People are still living in these places that basically are not livable, or the circumstances of their lives are such that they can't afford a decent place on their own.

We all need to work together for the people that need better housing. It's collaborating and working together no matter what our individual religious aspects are.

Get involved. You'll love it!"





## Ray Sherrier

### Construction and ReStore Volunteer

"Last Wednesday we were putting straps on the building back here, and I was working with a guy, and I say, 'Oh, what group are you with?' and he says, 'This is my house!' So I met Ricardo, worked with him all morning.

As a volunteer I think it's pretty cool to see [the future homeowners] working, knowing that they're working on their house, to meet them, to see how friendly they are."



## Kayla

### Pikes Peak Habitat Future Homeowner

#### 3rd George Hammond Build—

#### Honoring Tim Trowbridge, long-term volunteer

"I'm good enough for Habitat, and to me that speaks volumes about the kind of people you're working with, their heart behind the mission. For me, that's impactful. It's a light at the end of the tunnel. It's hope, to have a door open."

**Colorado Springs Mayoral Candidate Forum, hosted in partnership  
with local ABC News affiliate**

**12** candidates      **2,780** people viewed in person or online

**Habitat on the Hill, Washington, D.C.** Met with Congressional staffers

**advocacy**

Average overall cost per house: **\$300,000**

Average out-of-pocket cost to Pikes Peak Habitat  
(after donations, gifts, and volunteers) per house: **\$175,000**

**construction**

**Interfaith Build for Unity**    **118** volunteers    **663** hours

**Apostles Build**    **90** volunteers    **450** hours

**Two Colorado Springs CityServe Days**    **50** volunteers    **1,578** hours

**Building the Beloved Community**

**22** volunteers on Martin Luther King Jr. Day    **79** hours

**75** participants at World Interfaith Harmony Week dialogue

**faith**



In FY '23 the average cost for a **two-bedroom** rental in El Paso County was **\$1,484**/mo., requiring a salary of **\$59,360 (\$28.54/hr)**. That's **2.1** full-time jobs at minimum wage of **\$13.56/hr!** Affordable rent (**30%** of income) for a full-time worker earning minimum wage is **\$710**/mo. Colorado has the **8th** highest housing costs in the United States.

*(Source: National Low Income Housing Coalition)*

## homeowner services

**51** applications received      **10** individuals served, including **5** children  
Average income: **\$33,531** (**46%** of area median income)  
**95%** of our homeowners have been able to remain in their homes long-term

## home repair

**15** critical (more than \$5,000/house)  
**12** preservation (less than \$5,000/house)  
Average cost: **\$6,581**

## volunteers

**Construction and Home Repairs**      **1,412** volunteers  
**22,675** hours      Equal to **11** full-time employees!  
**ReStores**      **1,295** volunteers      **22,732** hours  
Equal to **11** full-time employees!

### Andria Vincent

#### ReStore Northeast Operations Manager

"A lot of people don't realize, because we're around porcelain and how much we use it, how dangerous it is. But if we were to put a sink or toilet into a landfill today, 500 years from now it's still a sink or toilet because it does not biodegrade at all. So by bringing it to us and having it go to [Colorado Springs Utilities program] Commode the Road, they're recycling it into something we use."



### Dylan Johnson

#### ReStore South Assistant Manager

"The opportunity to serve and provide hope for people is huge. It's motivating for me to know that the work I do is providing an opportunity for people that they may not otherwise have. I love what we do here. We're providing a service when we're helping people load things into their vehicles or we're helping them save money on a critical repair they might have."



## Alesia Simpson

### ReStore South Cashier

"I love Habitat ReStore. It just amazes me what this non-profit organization does for the community in building and helping [people] with restoring their homes and the development itself. I really do enjoy it!"



## ReStore Northeast (est 2021)

**92** tons of metal recycled **21** tons of porcelain recycled  
**6,125** gallons of paint recycled  
**735** tons of items sold  
**\$258,001** net profit

## ReStore South (est 2004)

**242** tons of metal recycled  
**45** tons of porcelain recycled  
**11,450** gallons of paint recycled  
**1,132** tons of items sold  
**\$593,189** net profit

## ReStore Totals

**25,419** drop-off donations  
**2,282** donation pickups  
**\$851,190** net profits  
**42nd** (out of **773** Habitat affiliates with ReStores) in  
the United States for profitability!



## Nathan Robertson

### ReStore Northeast Assistant Manager

"I started learning about what the ReStore does and the mission of helping people, providing homes, and it's a conduit to help others and that's part of what I want to be about, myself."

This is the kind of organization I wanted to be part of, one that can make a difference in people's lives."

## Janna Mulder

### Pikes Peak Habitat Board Secretary

"I think it's important to get involved with [Colorado Springs] initiatives and partner with the politicians and the city government to collaborate. I know the city has an interest in having affordable housing, so why wouldn't they partner with Habitat, who already knows how to do that?"

I feel like [Habitat is] a very bipartisan organization; they're not taking sides as far as one party or the other. They just want the goal of affordable housing, so they want to have a voice in that."





# Our Three-year Strategic Plan

July 1, 2022—June 30, 2025



## Open a third ReStore in 2025

- Launched e-commerce ReStore in FY '23

## Increase the number of families served, implementing and expanding an Aging in Place Home Repair Program, expanding our Critical Repair and Brush with Kindness programs, and strengthening our homeowner services

- Home Repair program expanded from 5 repairs in FY '22 to 27 repairs in FY '23
- Partnership with Silver Key Senior Services led to expanded Aging in Place repair reach

## Strengthen and expand donor relations

- Improved quality and increased quantity of donor communications
- Held Donor Appreciation Event for the first time since the pandemic

## Strengthen and expand advocacy

- Colorado Springs Mayoral Candidate Forum
- Washington, D.C., Habitat on the Hill
- Ally of Mill Street Neighborhood Association in Colorado Springs
- Supported Colorado Proposition 123, approved by voters in November 2022

## Grow capacity to serve the most vulnerable globally and serve local families earning 30-80% of area median income. Stabilize annual home construction in El Paso County to build 7-8 homes per year.

- On target to build 7 homes in FY '24
- Contributed \$123,000 globally through tithe, up from \$117,000 in FY '22

PikesPeakHabitat.org

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